



## Meeting of the BBC Board

### MINUTES

17 October 2024  
Broadcasting House, London

#### ITEMS OF BUSINESS

1. Chair's Introduction
2. Apologies and Conflicts of Interest
3. Minutes and Matters Arising
4. Committee Reports
5. Editorial Guidelines: Public Consultation
6. Executive Reporting
7. BBC Culture Journey
8. Investigations and Projects
9. Sports Rights
10. Global Director's Briefing
11. Papers for Approval
12. AOB



## BOARD MINUTES 17 OCTOBER 2024

1. Chair's Introduction
  - 1.1 The Chair opened the meeting by updating the Board on the publication of the terms of reference for the Workplace Culture Review.
  - 1.2 The Board discussed the themes which would be explored in the Chair's November speech.
  
2. Apologies and Conflicts of Interest
  - 2.1 Shumeet Banerji had sent his apologies for the meeting.
  - 2.2 No conflicts of interest were declared in addition to those already recorded.
  
3. Minutes and Matter

5.2 The Board approved the draft revised Editorial Guidelines and consul

7.2 The Board discussed the challenges of implementing culture change consistently across a large and geographically diverse organisation with a significant freelance workforce. Directors also discussed in detail the measures introduced to manage performance and to enhance the skills and effectiveness of line managers.

7.3 The Board noted the update and endorsed the strategic direction of the work.

## 8. Investigations and Projects

### *Tim Westwood Review*

8.1 The Board welcomed Gemma White KC, who had been appointed to review what was known about concerns regarding Tim Westwood's conduct during his time with the BBC, to introduce her report.

8.2 The Board discussed the review and accepted its findings.

8.3 The Board agreed that a set of actions based on the findings of the review should come to the next meeting of the Board. A Board statement would also be prepared for approval and publication.

### *Legal Advice Update*

8.4 The Board noted an update on the potential for changes to the BBC's Disciplinary and Managing Health and Attendance policies. Consultation with the BBC's trade unions would begin in November.

8.5 The Board noted

10. Global Director's Briefing

10.1 The Board received a briefing on the initial priorities for the new Global Director, BBC News, in the context of current market and organisational challenges, including the current funding bid.

10.2 Board